

JOHNSON CREEK BOARD OF EDUCATION
Personnel Committee Meeting Minutes
Thursday, March 3, 2016
District Office
5:30 p.m.

Chair Kellie Loeb called the meeting to Order.

Members present: Duane Draeger, Kellie Loeb, June McCaffery, Rick Kaltenberg, and Superintendent Michael Garvey

Also present: Principals Kristine Blakeley and Cale Vogel, and Carol O'Neil

Dr. Garvey verified that the meeting was posted pursuant to § 19.84(1) Wis. Statutes.

Motion by McCaffery/Draeger to approve the agenda as posted. Motion carried.

Dr. Garvey and Mrs. Blakeley reported that they met with the Teacher Advisory Committee as was requested of them by the Board with regard to Merit Pay and Exit Interviews.

They presented the administrative recommendation to maintain the current teacher Merit Pay system adding the ability for staff to nominate other staff to the administrators to consider as the administrators create their final recommendations to the Board.

The administrators also presented the Exit Interview process which was endorsed by the Advisory Committee. The Exit Interview protocol will include an on-line survey with the ability for the exiting employee to have a "in person" interview with an administrator of their choice and if they desire a Board member.

Motion by Draeger/McCaffery to move into closed session pursuant to Wis. Stats. § 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of individual employees.

Roll Call: McCaffery (Y), Draeger (Y), Loeb(Y)

Motion Carried 3-0.

The Committee returned from closed session where they reviewed individual employee performance data and discussed compensation.

In Closed session, the Committee approved a recommendation that the Board provides additional compensation to Lauren Zellmer and Melissa Christian to thank and recognize that they stepped up when a teacher resigned and a suitable replacement could not be found.

The administrators presented a summary of the 2016-17 staffing for the District.

Motion by Draeger seconded by McCaffery to recommend that the Board of Education offer teaching contracts to the 2015-16 teachers for the 2016-17 school year, eliminate the evening custodial positions effective June 30, 2016, enter into a contract with Programmed Cleaning for evening custodial services for the 2016-17 school year, enter into a contract with Programmed Cleaning for summer waxing and carpet cleaning for the Elementary Building for the summer of 2016, and accept the maintenance staffing structure as presented.

Motion Carried.

Motion by McCaffery/Draeger to adjourn. Motion carried.

Respectively submitted,

Michael P. Garvey, Ph.D.
Superintendent